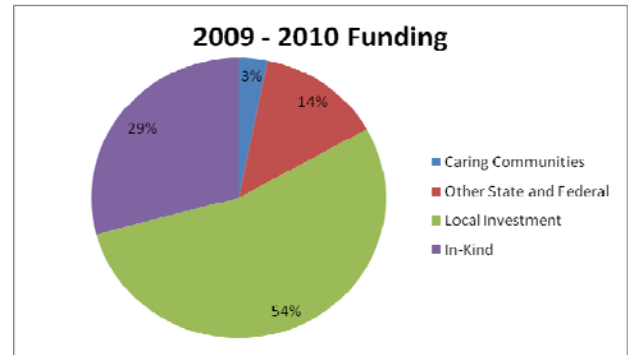
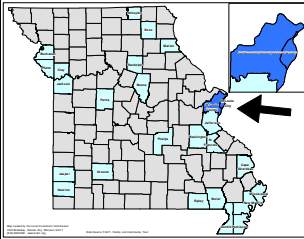


# Area Resources for Community and Human Services (ARCHS)

Established: 1995



FY10 Result Achievement: Parents Working

September 2010

## FY 10 Community Profile:

ARCHS is the community partnership serving the Greater St. Louis Region (2.7 million residents).

ARCHS has an active 15 member board and 32 employees. This past year, ARCHS managed more than 400 community partnerships valued at **\$42.6 million** (leveraging \$31 for every \$1 of state community partnership funding).

ARCHS is in the fifth year of implementing a lifelong learning (L3) community partnership model that focuses on:

- Pre-Kindergarten/Early Childhood
- Grades K-12
- Adult Education
- Community Education

ARCHS' L3 model emphasizes education-related programming. L3 creates a unifying structure for ARCHS to best fulfill its role as a state partnership and enhance its ability to positively address the state's six core results.

ARCHS manages its partnerships through a formal business model called SOFA:

- Social Responsibility
- Objective Evaluation
- Financial Soundness
- Accountable Results

ARCHS' partnership database monitors the financial and programmatic progress of its partnerships with a focus on results (leveraged dollars, people served, etc.). The data is reviewed in real time to help troubleshoot issues and identify promising best practices that can be refined and replicated.

ARCHS has completed a three-year demonstration project for the MO. Dept. of Social Services that has a \$2.9 million positive impact on the state and influences how Missouri's welfare to work (TANF) work assistance programs are administered.

## FY 08-10 ARCHS' Accomplishments:

**Table 1: Mandated Measures by MO. Dept. Social Services**

FY	Sanctioned By FSD	Engaged	Enrolled	DWD Re-Engaged	FSD Sanction Lifted
08	1,424	298	146	114 (8%)	73
09	1,196	266	266	211 (18%)	113
10	845	595	587	437 (52%)	123
Total	3,365	1,159	999	762 (23%)	309

**Table 2: Additional Results Achieved by ARCHS**

FY	Transitional Job Placements	Unsubsidized Job Placements
08	49	10
09	182	59
10	263	29
Total	494	98

## Demonstration Project Key Results

**Table 1:** 23% reduction in the number of TANF sanctioned households over a three-year period. 762 TANF recipients re-engaged and participated in a countable work activity (St. Louis City/Co.)

**Table 2:** 494 individuals received work experience for a five-month period through a transitional jobs model. As a result of work experience, 98 were placed in permanent full time jobs. Increased TANF household income by \$11,000 and reduced state TANF expenditures by more than \$960,400.

### **ARCHS' Welfare to Work Business Model**

ARCHS uses a recognized Transitional Job (TJ) model to place participants in allowable work activities resulting in sanctions being lifted. TJ's are time limited, subsidized wage-based employment strategies that combine work experience, skill development, and support services to persons with barriers to employment.

### **Population Served**

- Work with St. Louis City and County TANF participants with multiple barriers, limited work experience and are in sanctioned status, conciliation status, or residing in transitional housing.

### **Engagement**

- ARCHS uses a non-traditional model to engage TANF populations with a history of multiple barriers to employment.

### **Case Management**

- ARCHS uses a clinical case management model to help TANF recipients with more severe barriers such as access to mental health, substance abuse, domestic violence and wrap around services.
- Assist with providing services that include: life skills, transportation assistance, child care referral and work related expenses that are made available through our partnership with DWD (uniforms, work boots, etc.)
- Short Term Skills Training: TANF participants receive a certificate of completion or a state certification in the following trainings:
  - Business Office & Automation
  - Medical Tech 1, CPR
  - Insulin Administration

**Job Placement** (20% transition rate from subsidized to unsubsidized jobs)

- Five-month placement with employers.
- Match skills and abilities of participants to the needs of employer.
- Structured employee appraisal process.
- A formal written job placement agreement with each employer.
- Opportunity to transition into permanent employment based on performance.

### **Economic Impact (FY08-10) \$2.9 million**

- Unsubsidized earnings added \$1.96 million to the state's economy.
- TANF participants moving from subsidized to unsubsidized training added \$78,400 a year to the state through new employee payroll taxes.
- Savings to the state exceeded \$960,400.
- The total impact to the state economy exceeded **\$2,998,800.**

### **Additional Highlights**

- Results of project influenced state issuing RFP in 2010 to transform the way TANF work support services are administered.
- Through ARCHS' network of 10 core welfare to work community partners, an additional \$5 million in additional leveraged/in-kind funding was secured above the annual \$1 million DSS grant.
- ARCHS provided technical assistance to state TANF directors at the 2008 Federal National Association for Welfare Research and Statistics Conference in New York.
- The Missouri Department of Social Services has recognized ARCHS work as a promising best practice.
- ARCHS' provided training for case managers using *Workn' It Out* training - a soft skills training program designed to help inexperienced workers adjust to the unfamiliar expectations of the work place.

### **ARCHS' Community Partners**

- Missouri Department of Social Services
- Department of Workforce Development
- Provident, Inc.
- Women's Safe House
- West End Mt. Carmel
- Humanitri
- St. Louis Transitional Hope House
- Better Family Life
- MERS/Goodwill
- GUIDES Family Life Center

### **ARCHS' Employer Partners**

- More than 80 area employers (refer to list at [www.stlarchs.org/swift.htm](http://www.stlarchs.org/swift.htm)).